

Patient Engagement Policy and SOP for Interventions in General Adult Inpatient Settings - Competency Assessment

The Competency Assessment Form must be completed for all staff (including bank/agency/student in all cases). Competency should be reassessed on an annual basis

Employee Name		Job title	
Location		Ward	
Date training attended		Date of Assessment	

Assessor Name/Designation			
Assessors Comments			
Signature		Date	

Staff Member Comments			
Signature		Date	

Patient Engagement Policy and SOP for Interventions in General Adult Inpatient Settings – Competency Assessment

Competency Criteria	Assessment Method	Achieved	Not Achieved	Comments
The nurse - Demonstrates awareness of the Patient Engagement Policy and SOP	Verbal			
The staff member can describe their overall responsibilities in relation to the policy and SOP	Verbal			
The nurse - The staff member demonstrates an understanding of the categories of intervention and can describe each one.	Verbal			
The staff member can outline some of the general principles of interventions	Observation/Verbal			
The staff member can demonstrate awareness of issues around capacity and scenarios where detention under the Mental Health Act 2003 may be required including responsibility for decision-making.	Verbal			
The staff member can describe how levels of intervention are decided and by whom and who can increase and decrease levels of intervention.	Verbal			
The staff member can describe privacy and dignity issues when providing increased or continuous interventions.	Verbal			
The staff member can explain the procedure for giving patients information regarding levels of interventions.	Observation/Verbal			

The staff member can describe a range of interventions that may be appropriate to put in place for patient on increased or continuous interventions	Verbal			
The staff member can describe the requirements of an environmental risk assessment	Observation/Verbal			
The staff member can describe person-centred care and its relation to the policy and SOP.	Verbal			
The staff member can describe the required documentation in relation to the SOP and can demonstrate accurate recording	Observation/Verbal			
The staff member can describe the role and responsibilities of the member of staff undertaking intervention duties	Verbal			
The staff member can explain the importance of effective communication to other staff in relation to the SOP and can describe how and when such communication would take place.	Verbal			
The staff member can explain how long can be spent on intervention duties before handing over to another team member.	Verbal			
The staff member can explain the procedure for if a patient was to go missing.	Verbal			